

# Sustainability at Nissan

## Sustainability strategy

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To fulfill its corporate purpose of “Driving innovation to enrich people’s lives,” Nissan provides unique and innovative automotive products and services that deliver superior value to all stakeholders.

As it evolves as a company through its full range of global activities, Nissan seeks to create economic value and contribute to resolving issues facing society as a leading global automaker.

Nissan aims to become a truly sustainable company that plays a vital role for its customers, shareholders, employees, as well as for communities, and all other stakeholders. It is committed to achieving a cleaner, safer and more inclusive world.

## Identification of material issues

Nissan formulates sustainability strategies and promotes activities that account for stakeholder interests and the latest trends, such as technological innovation. When formulating these strategies, we identified key material issues that we need to address on a company-wide level based on an analysis of risks and opportunities.

We considered both corporate activities and sustainability from the perspective of the impact of society and the environment on Nissan (financial impact), which is of great interest to investors as well as the new perspective of how Nissan impacts - and benefits - society and the environment, and in doing so demonstrate the value that Nissan creates as well as its priorities.

By communicating its approach in greater detail to stakeholders, Nissan hopes to expand opportunities for collaboration in various ways and further strengthen its relationships of trust in the automotive sector as well as further afield in a bid to take its initiatives to the next level.

## Materiality assessment process

### Step 1: Clarifying societal and environmental issues

We assess global agendas by regularly analyzing market-trends, identifying expectations from society through dialogue with stakeholders that include investors, and studying the United Nations Climate Change Conference of Parties (COP), Sustainable Development Goals (SDGs), and risk reports published by the World Economic Forum (WEF).

### Step 2: Assessing material issues facing Nissan and the automobile sector as a whole

We assess Nissan's material issues by analyzing risks and opportunities from a global perspective. This perspective incorporates both efforts to achieve the Nissan Ambition 2030 long-term vision and the role of the automobile sector.

### Step 3: Prioritizing materiality

We organize priorities based on risks and opportunities into a matrix to identify the value Nissan creates and determine how to enhance initiatives going forward. Then, we conduct an expert review to reflect feedback provided.

### Step 4: Reaching consensus among management and the Board of Directors

We report our materiality assessment — including background information and the reasons for our selections — to executives and the Board of Directors to reach a consensus.

## Nissan materiality matrix

Having assessed 21 material issues, the items at the top of the vertical axis indicate Nissan's greatest value and impact on society and the environment, while those in the right-hand column on the horizontal axis indicate the greatest impact on Nissan from society and the environment. Nissan has determined the 12 most important items. Nissan will incorporate each identified into business activities to expand opportunities for collaboration and help promote robust efforts that embody our corporate purpose.



## Materiality description and its importance

Materiality	Description	Nissan initiatives	E	S	G
Governance, regulation and compliance	Guided by corporate purpose, values and business code of conduct, we will operate with the highest level of business integrity through effective governance based on the transparent framework, comply with respective laws and regulations, and ensure we act consistently with respect and integrity towards people and society.	<ul style="list-style-type: none"> <li>Corporate governance (<a href="#">P121</a>)</li> <li>Compliance (<a href="#">P134</a>)</li> </ul>			✓
Inclusive mobility solutions	By providing advanced new mobility technologies and services (e.g., autonomous driving) to more people, we wish to realize an inclusive society where everyone has access to safe and reliable mobility.	<ul style="list-style-type: none"> <li>Safety (<a href="#">P071</a>)</li> </ul>		✓	
Human rights	Foster an organization where every employee shows utmost respect to individual dignity and human rights. Nissan commits to act in accordance with internal ethical standards set by the United Nations Guiding Principles on Business and Human Rights.	<ul style="list-style-type: none"> <li>Human rights (<a href="#">P065</a>)</li> <li>Employee human rights (<a href="#">P093</a>)</li> </ul>		✓	
Vehicle electrification	By steadily increasing electrified line-up, offering advanced vehicle and battery technologies and supporting EV eco-system, we are accelerating our efforts toward carbon neutrality.	<ul style="list-style-type: none"> <li>Value chain activity achievements-Products (<a href="#">P035</a>)</li> </ul>	✓		
Renewable energy	Through partnerships with various sectors and collaboration with governments and communities, we will promote the use of renewable and alternative energy sources to reduce CO <sub>2</sub> emissions. With 4R* including Vehicle-to-everything (V2X), we continue to empower societies with safe energy management solutions. *4R : Battery reuse, refabricate, resell, recycle	<ul style="list-style-type: none"> <li>Value chain activity achievements-Products (<a href="#">P035</a>), Corporate activities (<a href="#">P044</a>), Collaborations with relevant partners (<a href="#">P059</a>)</li> </ul>	✓		
Vehicle safety	Through advanced driver assistance technologies accessible to more customers, we wish to realize zero fatality by eliminating the number of deaths in traffic accidents involving Nissan vehicles.	<ul style="list-style-type: none"> <li>Safety (<a href="#">P071</a>)</li> </ul>		✓	
Cleaner emissions	With the goal of "atmosphere-level clean emissions," we will ensure cleaner exhaust emissions (e.g. NOx, PM, etc.) from our products and facilities.	<ul style="list-style-type: none"> <li>Value chain activity achievements-Products (<a href="#">P035</a>), Corporate activities (<a href="#">P044</a>)</li> </ul>	✓		
Privacy and data security	Committed to safeguarding data protection and privacy rights, protecting stakeholder personal data through appropriate security measures, and will be responsible for secure handling of data in consideration of new technologies and security risks.	<ul style="list-style-type: none"> <li>Privacy and data security (<a href="#">P133</a>)</li> </ul>			✓
Community development	Contribute to the development of communities and empower societies through disaster management support and humanitarian aid and social transformation initiatives like Blue Switch.	<ul style="list-style-type: none"> <li>Value chain activity achievements-Products (<a href="#">P035</a>)</li> <li>Communities (<a href="#">P088</a>)</li> </ul>	✓	✓	
Product quality	Provide reliable, comfortable, and user-friendly mobility by improving the design and product quality including chemical substance management and in-cabin air.	<ul style="list-style-type: none"> <li>Value chain activity achievements-Products (<a href="#">P035</a>)</li> <li>Quality (<a href="#">P074</a>)</li> </ul>	✓	✓	
Supply chain management	Aim to conduct our business activities based on our supplier CSR guidelines in an ethical, socially and environmentally responsible manner at each stage of the supply chain.	<ul style="list-style-type: none"> <li>Value chain activity achievements-Collaborations with relevant partners (<a href="#">P059</a>)</li> <li>Responsible sourcing (<a href="#">P083</a>)</li> </ul>	✓	✓	
Sustainable resource management	Avoid resource price fluctuations and procurement risk, reduce dependence on resources by establishing a vehicle manufacturing system that enables effective and sustainable use of material resources by circular economy such as repair/reuse/rebuild/recycle.	<ul style="list-style-type: none"> <li>Value chain activity achievements-Corporate activities (<a href="#">P044</a>)</li> </ul>	✓		

E: environmental S: social G: governance

## Sustainability initiatives targeting 2030

In 2021, we introduced Nissan Ambition 2030, our long-term vision to realize a cleaner, safer, and more inclusive world in which all people can co-exist. We are delivering exciting vehicles and technologies that empower customer journeys. Through various collaborations we are building a smart ecosystem to empower society. In fiscal 2023, we set up the Nissan Green Program 2030 (NGP2030) and the Nissan Social Program 2030 (NSP2030). Both programs are indispensable for realizing Nissan Ambition 2030 and serve as the foundation of our business plan The Arc.

### <NGP2030>

We formulated the NGP2005 medium-term environmental action plan in 2002 to realize Nissan's environmental philosophy of "a symbiosis of people, vehicles, and nature." For more than 20 years since then, we have continued to evolve the way we tackle environmental issues. The fifth generation of the program - the NGP2030 - aims to reduce environmental impacts by improving technologies and business processes. It also strives to have a positive impact on society and the environment to ensure our living society is sustainable and in harmony with nature.

### <NSP2030>

Breaking new ground, the NSP2030 has been formulated to promote social initiatives comprehensively with a view to 2030. It aims to transform Nissan into a people-centric company that will continue to grow together with employees, suppliers, partners, and broader society. It also seeks to create value for people in the community.

With both NGP2030 and NSP2030 we have established goals for 2030 as well as action plans and other objectives in each area where we are now pressing ahead with initiatives. Through these efforts, we aim to conduct sustainable business practices and help bring about a better world for the next generation.

### Corporate Purpose

Driving Innovation to Enrich People's Lives  
Working toward a cleaner, safer, more inclusive world



**THE ARC**  
Nissan Business Plan



· NGP2030

Since 2002, we have been formulating medium-term environmental action plans in the form of NGPs to realize our environmental philosophy of “a symbiosis of people, vehicles, and nature.” The objective of NGP2030 is to ensure our living society is sustainable and in harmony with nature. More specifically, we will focus on minimizing our environmental footprint and deploying environmental measures that maximize our opportunities - for example, by accelerating the 1.5°C scenario and transitioning to a circular economy.

We have identified climate change, resource dependency, air quality and water to be the most significant issues, and we are also working to strengthen traceability as the foundation of our activities.

In addressing climate change, we have set a goal for achieving carbon neutrality across the entire life cycle of our vehicles by 2050. By the early 2030s, our plan is for every all-new vehicle offered in key markets to be electrified, and we believe the promotion of the NGP2030

will be integral to the achievement of carbon neutrality. Moreover, we will embrace the idea of a “just transition” and aim to realize a carbon neutral society.

NGP2030

Pillar		Major 2030 Goals	Related materiality issues	SDGs areas where Nissan mainly adds value
Climate change		Reduce CO <sub>2</sub> emissions in · Lifecycle (t-CO <sub>2</sub> /Vehicles): -30% (Global) (vs. 2018) · Product (g-CO <sub>2</sub> /km): -32.5% (Global) (vs. 2018), -50% (4Majors: Japan, U.S.A., Europe and China) · Manufacturing (t-CO <sub>2</sub> /Vehicles): -52% (Global) (vs. 2018)	· Vehicle electrification · Renewable energy · Supply chain management · Community development · Sustainable resource management · Pursuit energy efficiency · Lifecycle management · Risk hedge of physical hazards · Ecosystem service and biodiversity	
Resource dependency	Material	· Expand sustainable material (weight basis): 40% (Japan, U.S.A., Europe and China)	· Vehicle electrification · Renewable energy · Sustainable resource management · Supply chain management · Community development · Ecosystem service and biodiversity	
	Vehicle	· Expand energy management function: Equipped rate to EV: 100% (Japan, U.S.A. and Europe)		
Air quality and water	Water	· Enhance water risk management at manufacturing sites: Zero high-risk sites	· Product quality · Supply chain management · Sustainable resource management · Cleaner emissions · Ecosystem service and biodiversity · Preservation of water, air, soil · Risk hedge of physical hazards	
	Air quality	· Enhance management of vehicle emission including non-tail pipe: Technology development and adoption · Manage VOC at manufacturing sites: Continue current activities (Paint shop) · Manage air quality in cabin: Comply with Nissan standard on in-cabin VOC		
Foundation		· Secure responsible sourcing: Secure supply chain risk management · Secure and integrate value-chain information (traceability): Build and operate carbon footprint etc. management system for corporate activities and parts production, Secure supply-chain data reliability	· Governance, regulation and compliance · Supply chain management · Engagement with stakeholders	

· NSP2030

Nissan aims to become a people-centric company. We promote social initiatives and seek to create value for society. Our goal is to enhance corporate value and create social value by fulfilling our responsibilities as a corporation, pursuing what makes Nissan unique, and growing together

with society. Believing that people are the most important element in our business and its processes. In NSP2030 we have identified nine key areas - including four related to employees - and established goals for 2030. We will also

continue to carry out, and strengthen initiatives concerning the human rights of our employees, our partners, suppliers and customers as well as the greater community and various other stakeholders.

NSP2030

Focus areas		2030 goals	Related materiality issues	SDG areas where Nissan mainly adds value
Human rights	Safety	Invest in new technologies, such as autonomous driving and connected car systems, to create safer, more efficient, and more personalized mobility solutions	· Vehicle safety · Inclusive mobility solutions	 
	Quality	Achieve top-level quality*1, defect aim zero and no compliance issue	· Product quality	   
	Intellectual property	Contribute to solving social issues by promoting IP activities with others to foster innovation (IP ecosystem)	· Vehicle safety · Inclusive mobility solutions · Product quality	     
	Responsible sourcing	Establish a framework to promote respecting human rights in the supply chain to aim for "No human rights violation"	Supply chain management	      
	Communities	Contribute to solving social issues through "Nissan-ness" as well as to empowering youth and children in communities	Community development	  
	Power of employees	Make Nissan a great place to work in which all employees feel empowered, supported, and can be their authentic selves, in order for them to realize their full potential		
	Employee human rights	Respect human rights to realize "People centric"	Human rights	   
	Diversity, equity & inclusion	Realize an inclusive and exciting Nissan that values uniqueness	DEI (diversity, equity and inclusion)	  
	Learning & development	Develop a highly skilled and motivated workforce	Human resource development	   
Health & safety	· Increase people who work safely, securely and in good health · Realize a company that can work lively	Wellness and occupational safety/ health	 	

\*1 Top three in each market in product and sales & service quality

## Sustainable finance

Nissan, under its corporate purpose, “driving innovation to enrich people’s lives”, is positioning sustainability at the core of its business. Aiming to grow as a company through global business activities and by contributing to solving various issues facing society, Nissan will continue to strive to provide value to stakeholders and support the development of a sustainable society.

As one facet of such initiatives, the Nissan Sustainable Finance Framework\*<sup>1</sup> will enable Nissan to raise funds needed to further enhance its sustainability efforts. Nissan has obtained a second party opinion\*<sup>2</sup> from Moody’s Ratings, an independent organization, stating that Nissan’s framework is in alignment with the Green Bond Principle 2021, Social Bond Principle 2023, Sustainability Bond Guideline 2021, Green Loan Principle 2021 and Social Loan Principle 2023. A syndicated green loan agreement\*<sup>3</sup> that we signed in November 2022 represented the first funds raised under the Nissan Sustainable Finance Framework. The “Sakura” bonds for retail investors and corporate bonds for institutional investors issued in January and February 2023 marked the second tranche of funds and the proceeds were allocated in full to eligible green and sustainability projects\*<sup>4</sup> defined in the framework.

Funds raised through the framework have been allocated for a wide range of initiatives. These include the development and production of electrified vehicles and batteries as well as technology development and infrastructure development for the creation of EV ecosystems and smart cities and the development of safer and more sustainable mobility. Through its promotion of sustainability, Nissan will continue to provide outstanding value to its stakeholders and contribute to the advancement of a sustainable society.

Please refer to our sustainability bonds report for more information about financing\*<sup>5</sup>.

### Nissan Financial Services’ green bond issuance

Nissan Financial Services Co., Ltd. has completed its procurement of funds with the issuance of 10 billion yen worth of green bonds for domestic institutional investors in March 2024. The green bonds represent the first issuance of bonds for fundraising by a Nissan group sales finance affiliate following the establishment of the Sustainable Finance Framework. They will be utilized as capital for sales finance receivables for zero-emission vehicles, thereby supporting the uptake of the Nissan group’s EVs through sales finance operations.

## Governance to promote sustainability

Guided by our corporate purpose of “Driving innovation to enrich people’s lives,” at Nissan we place sustainability at the core of all our business activities. In fiscal 2021, we added a new sustainability performance indicator to the long-term incentive compensation program for the executives. This indicator makes clear the sustainability commitments of executives, which reflects not just the achievement of short-term earnings targets, but also their efforts to enhance corporate value and social value in the mid-long term.

The setting of sustainability strategy goals as well as progress on and issues concerning, concrete activities are discussed by the Global Sustainability Steering Committee (GSSC), which is chaired by the Chief Sustainability Officer (CSO). The most important discussions are proposed/ reported to the Executive Committee (EC), while the contents are also reported to the Board of Directors as necessary. GSSC meetings take place twice a year and are attended by representatives from the function that undertake activities in each area. Each function is responsible for advancing its own activities and progress is reported to the GSSC.

Moreover, environmental issues are discussed by the Global Environmental Management Committee (G-EMC)\*<sup>6</sup>, which is co-chaired by the CSO and the Director who is Representative Executive Officer, President and CEO. The related corporate officers from all areas of the value chain attend this meeting to make decisions on company-wide policies and contents of reports put before the Board of Directors. We implement the PDCA (Plan-Do-Check-Act) cycle in each area in pursuit of improved sustainability performance.

\*1 Nissan and Nissan Sales Finance affiliates Sustainable Finance Framework : [https://www.nissan-global.com/JP/IR/STOCK/SUSTAINABLE\\_FINANCE/ASSETS/PDF/Nissan-and-Nissan-Sales-Finance-affiliates-Sustainable-Finance-Framework\\_en.pdf](https://www.nissan-global.com/JP/IR/STOCK/SUSTAINABLE_FINANCE/ASSETS/PDF/Nissan-and-Nissan-Sales-Finance-affiliates-Sustainable-Finance-Framework_en.pdf)

\*2 Second-Party Opinion : [https://www.nissan-global.com/JP/IR/STOCK/SUSTAINABLE\\_FINANCE/ASSETS/PDF/Second\\_Party\\_Opinion\\_en.pdf](https://www.nissan-global.com/JP/IR/STOCK/SUSTAINABLE_FINANCE/ASSETS/PDF/Second_Party_Opinion_en.pdf)

\*3 Click here for more information. <https://global.nissannews.com/en/releases/release-48b4dcee3ca553fae7e18a40fe024c80-221130-01-e>

\*4 Click here for more information. <https://global.nissannews.com/en/releases/release-852a2a2cb9af6879ff7b8333991e25d8-230120-02-e>

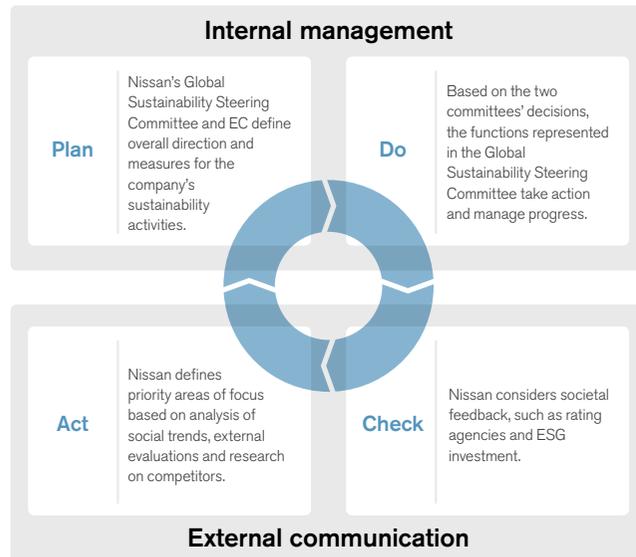
\*5 Nissan sustainability bonds report [https://www.nissan-global.com/JP/IR/STOCK/SUSTAINABLE\\_FINANCE/ASSETS/PDF/Nissan-SBR-Mar2024\\_en.pdf](https://www.nissan-global.com/JP/IR/STOCK/SUSTAINABLE_FINANCE/ASSETS/PDF/Nissan-SBR-Mar2024_en.pdf)

\*6 Click here for more information on the Global Environmental Management Committee >>> [P021](#)

## Nissan's sustainability decision-making process



## PDCA cycle



### Executives' roles on sustainability and its performance assessment

Since fiscal 2021, the company has incorporated the performance indicators for sustainability in performance-based cash incentives that form a part of the long-term incentive program to increase its mid- to long-term corporate and social value. \*1 \*2  
 In fiscal 2024, those performance indicators and evaluation weights were reviewed and updated to further strengthen the initiatives.

- **Environment:**
  - From FY2021 External evaluation on carbon neutrality (evaluation weight 5%)
  - From FY2024 A CO<sub>2</sub> performance score covering the entire value chain based on emission reductions across seven areas (evaluation weight 10%)
- **Social:**
  - From FY2021 External evaluation on respect for human rights (evaluation weight 5%)
  - From FY2024 Global employee survey scores related to DEI (evaluation weight 10%)

## Participation in the United Nations Global Compact

Nissan supports a number of international guidelines and agreements, respecting international policies and standards as it conducts its business. Since January 2004, Nissan has been a member of the UN Global Compact, a corporate responsibility initiative built around 10 universal principles regarding human rights, labor, the environment, and anti-corruption. Nissan's sustainability management aims to enhance the full range of the company's activities based on these 10 principles. \*3



\*1 Please refer to the 2023 Securities Report (P74) for details of the performance indicators for the performance-based incentive compensation program. <https://www.nissan-global.com/EN/IR/LIBRARY/FR/2023/ASSETS/PDF/ir2023.pdf#page=76>  
 \*2 Click here for more information on the Compensation Committee. >>> [P126](#)  
 \*3 Click here for more information on the UN Global Compact. <https://unglobalcompact.org/>

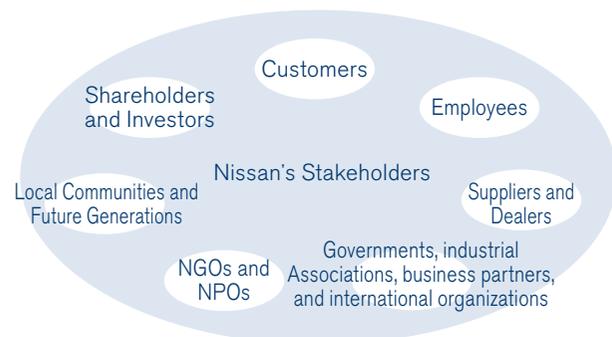
## Stakeholder engagement

### Dialogue with stakeholders

Nissan defines stakeholders as those individuals and organizations that influence or are influenced by the company's business. The company aims to align its corporate activities with societal needs. Nissan gathers and integrates stakeholder feedback into its operations to build trustworthy relationships.

The company provides various opportunities for dialogue with stakeholders and seeks to identify opportunities and risks in their early stages. These interactions take place at its global headquarters and other facilities in Japan and globally. Nissan established this structure to ensure feedback reaches the company.

### Nissan's stakeholders and engagement opportunities



Stakeholders	Stakeholder engagement	Stakeholder interests, main topics	Major initiatives for 2023
Customers	Customer service interaction, contact through dealers, websites, showrooms, events, customer surveys, media (TV, magazines, social media, etc.), owners meetings, vehicle maintenance, mailing service	<ul style="list-style-type: none"> <li>Product and service quality</li> <li>Customer support</li> </ul>	<ul style="list-style-type: none"> <li>Customer call center response (receives about 200,000 calls in Japan) Quick VOC (P075)</li> <li>Quick VOC (P079)</li> <li>Calls for participation in Earth Hour 2024 via SNS</li> </ul>
Employees	Direct contact (including whistleblowing system), intranet, internal events, interviews, surveys	<ul style="list-style-type: none"> <li>Company performance and issues</li> <li>Workplace diversity</li> <li>Workplace environment</li> <li>Career, training</li> </ul>	<ul style="list-style-type: none"> <li>Presidential address</li> <li>Management Information Exchanges (MIEs) by EC members and senior managers</li> <li>Sustainability seminar</li> <li>DEI Fireside Chat (P099)</li> <li>Dialogues through competency appraisal, performance appraisal</li> <li>Global employee survey (P092)</li> </ul>
Suppliers and dealers	Suppliers conferences, dealer conventions, business meetings, direct contact, briefings, events, corporate guidelines, websites	<ul style="list-style-type: none"> <li>Fair trade</li> <li>Nissan's sustainability policies, medium-term business plan, and purchasing policies</li> </ul>	<ul style="list-style-type: none"> <li>Supplier environmental activity briefing sessions (Japan) (P059)</li> <li>Production information meetings (monthly) (P086)</li> <li>Suppliers' meetings (including Purchasing policy briefing sessions) (P086)</li> <li>NISSAN Global supplier awards (P086)</li> <li>Started operation of human rights hotline (Japan) (P084)</li> <li>Nissan Green Shop (Japan) (P022)</li> </ul>
Shareholders and investors	Direct contact with IR team, shareholders meetings, financial results briefings, IR events, IR meetings, websites, mailing service	<ul style="list-style-type: none"> <li>Strategies, performance, and sustainability initiatives to enhance corporate value</li> </ul>	<ul style="list-style-type: none"> <li>Shareholder and investor engagement (P013)</li> <li>One on one meeting with investment institutions and others</li> </ul>
Governments, industrial associations, business partners, and international organizations	Direct contact, joint research studies, initiatives with industry organizations, roundtables, opinion-exchanges and other events	<ul style="list-style-type: none"> <li>Legal compliance</li> <li>Cooperation with demonstration experiments and other public measures</li> <li>Promote joint program</li> </ul>	<ul style="list-style-type: none"> <li>Electrify Japan: Blue Switch Program activities (P091)</li> <li>Contribution to community development in Fukushima Hamadori (P091)</li> <li>Introducing Nissan Energy Share in Hiroshima university (P041)*1</li> <li>Traffic Safety Future Creation Lab (P073)</li> <li>Participate in UNDP business and human rights project (P069)</li> <li>Conducted a pilot project with IOM (P084)</li> <li>Collaborations with governments regarding to environment such as GX league (P060)</li> </ul>
NGOs and NPOs	Direct contact, meetings for exchanging opinions, management of programs, events	<ul style="list-style-type: none"> <li>Cooperation and support for the resolution of societal issues</li> </ul>	<ul style="list-style-type: none"> <li>Dialogue on human rights with Amnesty International Japan (P070)</li> <li>Participation as a support member in six NPOs / NGOs to exchange information</li> <li>Smile Support Fund (support for seven groups)</li> </ul>
Local communities and future generations	Direct contact with business facilities, local events, plant visits, philanthropic activities, conferences, traffic safety awareness campaigns, assistance via foundations, educational programs, websites	<ul style="list-style-type: none"> <li>Local community contributions</li> <li>Corporate philosophy</li> <li>Nissan's sustainability initiatives</li> </ul>	<ul style="list-style-type: none"> <li>Omoiyari Light Promotion activities (urging drivers to turn on headlights) (P072)</li> <li>Conducting of on-site lessons at schools by employees (P090)</li> <li>Awarding of the Rikajo (science education grant) development prize (The Nissan Global Foundation)</li> </ul>

\*1 Click here for more information. (Japanese only) <https://global.nissannews.com/ja-JP/releases/240202-02-j>

\* Nissan makes financial contributions in line with laws, regulations and the Nissan Global Code of Conduct. (Contribution in FY2023: 37 million yen to The People's Political Association, Japan)

## Nissan's approach to shareholder and investor engagement

Nissan, including its chief financial officer, conducts constructive dialogues with shareholders and investors. To build trustworthy relationships, the company communicates its long-term vision, innovations applied to enhance competitiveness and the latest market trends in a timely manner. Questions and feedback from shareholders and investors are reported to the executive management and reflected in the company's decision-making. To mitigate the risk of insider trading, the company refrains from communicating with investors during the period beginning on the quarter-end date and ending at the time of the earnings results announcement.

## Communication with shareholders and investors

In addition to disclosing up-to-date information on its IR website in a timely manner, each year Nissan holds events to present its business activities to investors and analysts, focusing on themes most relevant to them and making available its divisional and regional managers to provide the required information.

Through its general meeting of shareholders and other gatherings, the company aims to build trust with its shareholders and enhance their understanding of Nissan.\*1 The 124th Ordinary General Meeting of Shareholders was held at Nissan's global headquarters on June 27, 2023 and also streamed live online. A total of 492 shareholders attended at the venue, while another 1,614 shareholders participated in the meeting online.

In March 2024, Nissan held a briefing session on its new business plan: The Arc for all stakeholders including

shareholders and investors, and separately held a Q&A session for investors and analysts.

We also participated in conferences for institutional investors hosted by securities companies.

The company will continue to disclose information to its stakeholders and investors to enhance their understanding of Nissan.

## External assessment

Nissan's initiatives on sustainability have earned high praise from external evaluation agencies.

### ·CDP

Nissan has earned a place on prestigious A List in water security from CDP, a global environmental NGO for the fifth consecutive year. Nissan has also received an A- for climate change, and we have received A or A- in this category for 11 successive years since fiscal 2013. Accordingly, we were recognized for leadership in both categories.\*2



### ·EcoVadis

In a 2023 assessment conducted by EcoVadis, an international sustainability rating agency, Nissan earned a score of 70, which places us in the top 5% of the roughly 100,000 companies surveyed.\*3

We have also been included as a constituent stock in the following indexes, recognized globally for their credibility.

### ·FTSE

Nissan has been a constituent of the FTSE4Good Index Series and constituent of the FTSE Blossom Japan Index for nine consecutive years. Nissan has also continued to be a constituent of the FTSE Blossom Japan Sector Relative Index since its creation in 2022. \*4 \*5



FTSE4Good



FTSE Blossom  
Japan Index



FTSE Blossom  
Japan Sector  
Relative Index

\*1 Click here for more IR information. <https://www.nissan-global.com/EN/IR/>

\*2 CDP commends Nissan's water security and climate change leadership <https://global.nissannews.com/en/releases/240215-00-e>

\*3 Click here for more information on the EcoVadis <https://ecovadis.com/>

\*4 Click here for more information on the FTSE4Good Index Series. <https://www.ftserussell.com/products/indices/ftse4good>

\*5 Click her for more information on the FTSE Blossom Japan Index and FTSE Blossom Japan Sector Relative Index. <https://www.ftserussell.com/products/indices/blossom-japan>